

June 30, 2025

NW25-016

To: Northwest Regional Council Members

From: Northwest Regional Council Officers

Subject: Pre-Submitted New Business: Extension of Training Requirements

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NW Regional Council members are required to attend this year's SPEEA Refresher Training/Leadership Conference on Saturday, May 31, per our SPEEA Constitution and NW Regional Policy.

### **SPEEA Constitution**

#### **2.3.3. Training**

Each Council Representative and Executive Board Member will hold that position for a term of office if a training course on grievance handling is completed within two months of being seated and annual refresher training is completed within two-months of the anniversary of elections. For adequate cause, the two-month period may be extended to a four-month maximum period provided that interim training has been completed. Such approval for Council Representatives and Regional Vice Presidents shall require a 2/3<sup>rd</sup>-majority vote of a Regional Council. Such approval for the SPEEA President, Treasurer, and Secretary shall require a 2/3<sup>rd</sup>-majority vote of the SPEEA Council.

### **SPEEA NW Regional Policy**

#### **VI, B**

1.,b. Refresher Training/Leadership Conference -- For each additional year on the Northwest Regional Council, each Council Representative or Regional Vice President, if not required to participate in the Basic Training, must participate in the Leadership Conference.

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If you can not attend you will need to be excused and need an extension that will give you until September 8, 2025 to do the make up.

**IT IS MOVED:** THE SPEEA NW Regional Council extends the deadline for completing their annual mandatory grievance handling course to four months from being seated, September 8, 2025, for the following NW Regional Council Delegates:

Kevin Boyd	A-2
Erik Muller	E-1
Josh DeWinter	E-15
Nathan Ledbetter	E-23
Allison Clark	E-29
Christopher Kwoka	E-29
Michael Berryhill	E-31
Harkamaljit Deol	E-35
Lynette Shiroma	EB
Dung Ho	K-10

Michael Burdette	M-10
Andrew Alenski	P-1
Lucas Wheeler	R-2
Alejandro Herrera	R-3
Denny Le	R-3
Peter Goodfellow	R-4
Richard Mahoney	R-5

SPEEA Constitution 2.3.3 Training - requires a 2/3 <sup>rd</sup> majority vote of the Northwest Council
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